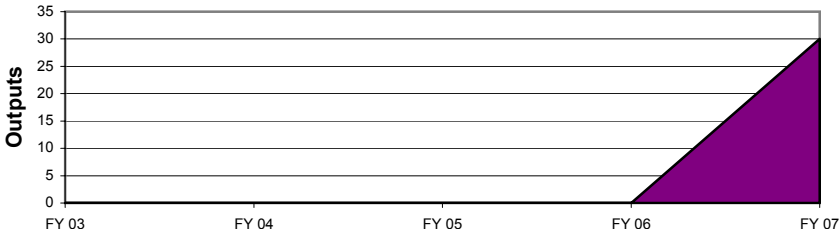


Program Strategy	AFD Training				Dept	Fire	
DESIRED FUTURE							
GOAL 2 - Public Safety							
Desired Community Condition(s)							
10. Residents feel safe.							
11. Residents are safe.							
13. Residents, businesses and public safety agencies work together for a safe community.							
PROGRAM STRATEGY RESPONSE							
Strategy Purpose							
Recruit and train AFD human resources by providing an integrated management approach to training exceeding national standards so that employees perform to guiding principles and standards that create trust and confidence in AFD services by the community.							
Key Work Performed							
<ul style="list-style-type: none"><li>Recruit motivated and qualified personnel.</li><li>Train selected cadets in fire suppression, emergency medical services, hazardous materials mitigation and response, heavy technical rescue, wildland fire suppression</li><li>Provide continuing education for sworn personnel in fire suppression, emergency medical services, hazardous materials mitigation and response, heavy technical rescue, wildland fire suppression.</li><li>Train citizens in CPR and as EMT's.</li><li>Continue providing a Driver's Training Program.</li><li>Annually provide Emergency Medical Technician - Paramedic (EMT-P) course for national certification.</li></ul>							
Planned Initiatives							
Implement ARFF (Aircraft Rescue Firefighting) training program.							
Develop a Lieutenant's certification program.							
Measures of Outcome, Impact or Need							
	2001	2002	2003	2004	2005	2006	2007
% Recruits graduating from Fire Academy			50/51	70/83	18/26	23/34	20/24
% firefighters completing EMT-P course			15/15	13/13	15/15	18/22	20/20
Citizen Satisfaction with AFD services provided upon arrival.					3.6 <sup>1</sup>		
Accelerating Improvement (AIM)				Why is this measure important?			
Improve Officer capacity by increasing the number of Lt's and other officers receiving officer certification.				By improving AFD officer leadership and supervision skills and fire ground decision making, AFD resources will be more effectively and efficiently utilized.			
AIM POINTS							
	ACTUAL			TARGET			
	FY 03	FY 04	FY 05	FY 06	FY 07		
	0	0	0	0	30		
							

Total Program Strategy Inputs			Actual	Actual	Actual	Beginning	Mid-year	Proposed
	Fund		FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Full Time Employees	General	110	15	12	16	16	16	18
Budget (in 000's of dollars)	General	110	1,301	1,490	2,141	1,746	1,836	1,944
Service Activities								
Recruitment, Education for Fire Suppression - 2770000								
	Input	Fund	Actual	Actual	Actual	Beginning	Mid-year	Proposed
			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110			1,878	1,493	1,583	1,606
Measures of Merit								
# cadets trained	Output		50	70	18	23	23	25
# citizens trained in Community Training Center	Output		7600	5000	4500			
# training hours per cadet	Output		560	560	384	640	640	640
% Recruits graduating from Fire Academy	Quality		50/51	70/83	18/26	23/34	23/34	20/24
% Workforce certified at highest level of wildland firefighting	Quality							
% of Firefighters certified as Acting Drivers	Quality				78/180	78/180	112/180	150/180
EMS Training - 2772000								
	Input	Fund	Actual	Actual	Actual	Beginning	Mid-year	Proposed
			FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110			263	253	253	338
Measures of Merit								
# personnel trained - EMT-Basic and Paramedic courses	Output		150B;15P	150B;13P	150B;20P	75B;20P	75B;20P	150P/20P
# Workforce certified as Paramedics	Output				160	160	160	177
% EMT-Paramedic licenses maintained	Quality				159/160	159/160	159/160	176/177
# training hours per Paramedic	Output		48	48	48	24	24	24
Strategic Accomplishments								
Complete department wide Rapid Intervention Team (RIT) training - firefighter survival team.								
Measure Explanation Footnotes								
<sup>1</sup> 2005 Citizen Survey by R&P, Inc. under contract to COA; 4 point Likert Satisfaction Scale.								
<sup>2</sup>								